STRATEGIC PLAN
2007 - 2009

‘Quality Christian Education in a Caring Environment’
PURPOSE OF THE PLAN

Good Shepherd Lutheran College Council agreed that following the expiry of the current Strategic Plan, a continuing planned strategy needed to be formulated that will again position the school to grow and engage a positive future.

This resultant Strategic Plan 2007 – 2009 has been developed by the Good Shepherd Lutheran College Council with considerable input from the stakeholders of the school – parents, students and staff.

GSLC STRATEGIC PLAN 2007 – 2009

The resultant ten planning goals and action strategies, comprising the Good Shepherd Lutheran College Strategic Plan 2007 – 2009, are contained in this brochure.

MISSION STATEMENT

Good Shepherd Lutheran College exists to provide quality Christian education in a caring environment.

MOTTO

“Follow Me” John 10 : 1 - 5

THE BADGE

Jesus said, “I am the good shepherd … and I lay down my life for the sheep” (John 10 : 14 – 15). At the very centre of our College is Jesus, The Good Shepherd. The good news of Jesus’ love and his acceptance of us, his straying sheep, comes to us through the Bible. The shepherd’s crook reminds us of Jesus’ promise to always be with us, guiding, comforting and protecting us as we ‘follow’ him. No matter what happens in life, we remain in the circle of his love and care.
FAITHFULNESS TO OUR MISSION

PLANNING GOAL: Keep faith with our mission.

ACTION STRATEGIES:

• To review our core philosophies to ensure they continue to be reflected in our operations.

• To review our College mission to ensure that it continues to align with the Lutheran philosophy of education.

REFINING OUR EDUCATIONAL SERVICES MODEL

PLANNING GOAL: Provide for, encourage and bring out the best in each student throughout their current and emerging educational needs.

ACTION STRATEGIES:

• To have an educational model of integrity.

• To meet the individual educational needs of students.
DEVELOPING AN EDUCATIONAL COMMUNITY

PLANNING GOAL: Facilitate an inclusive College and wider-community learning environment.

ACTION STRATEGIES:

STAFF
• To continue to invest in and make time for regular on-going professional development of College staff so that:
  • staff knowledge and skills are enhanced.
  • staff embrace and keep abreast of emerging educational and workplace trends.
  • staff continue to provide the best possible curriculum and educational environment for our students.

STUDENTS
• To nurture our students so that they grow and develop as active members of our College campus/society.
• To equip our students for their life’s journey with the requirements for lifelong learning.

ADULTS
• To explore the possibility of offering wider-community adult education programs on campus.
QUALITY RELATIONSHIPS AND PARTNERSHIPS

PLANNING GOAL: Maintain and strengthen a quality partnership environment (staff, students, parents, etc).

ACTION STRATEGIES:

• To attract and retain professional staff supportive of the Christian ethos of the College.

• To maximise opportunities for students to have the best possible educational environment and pastoral care that will help sustain them through their studies.

• To assist parents to feel part of and supported in, providing the educational foundations for their children.

KEEPING EACH OTHER INFORMED

PLANNING GOAL: Keep stakeholders informed (parents, students, staff, prospective families) by sharing relevant information through quality communication mediums/modes.

ACTION STRATEGIES:

• To provide stakeholders with information that helps them be aware of and/or participate in College activities via either of the following:
  • fortnightly newsletter
  • parent information and ‘Showcase’ evenings
  • staff meetings
  • email
  • information booklets
  • website

• To provide stakeholders with information that helps them make knowledgeable decisions about College matters.
ESTABLISHING A COMMUNICATIONS CHARTER

PLANNING GOAL: Establish a communications charter that demonstrates to stakeholders that the College is accessible and responsive to their needs and will act to address their questions and concerns.

ACTION STRATEGIES:

- To provide a procedure on how to raise and address any matters or concerns within the College.
- To provide appropriate response time guidelines for enquiries.
- To provide
  (i) Expectations of how staff should be treated during such communication.
  (ii) Protocols to ensure proper consideration is given to stakeholders’ needs and concerns.
  (iii) Indication of the status of any enquiries and that they are being addressed and receiving a response.
INCREASING THE COLLEGE PROFILE

PLANNING GOAL: Improve awareness of and encourage access to our services.

ACTION STRATEGIES:

- To create a situation where:
  - our presence and services are more widely known and available.
  - families have the opportunity to enrol their children with an intent to develop their talents in a caring Christian educational environment.
  - students can share their College-learnt skills and talents in the wider community.
  - people generally can be part of the diverse and interesting educational environment at GSLC.
DISPLAYING LEADERSHIP AT ALL LEVELS

PLANNING GOAL: Develop and foster a culture of shared leadership that is visible in the College environment and wider Noosa region.

ACTION STRATEGIES:

- To encourage potential aspirants to show leadership in the pursuit of delegation identification and succession planning.
- To encourage acceptance of shared leadership practices at all levels by staff, students and parents in the pursuit of creating a team culture.
- To encourage leaders to be accessible and visible on campus and in the wider community.
- To demonstrate to all current and prospective stakeholders that there is strong leadership at all levels within the College.
SHOWING THE VALUE

PLANNING GOAL: Provide a level of service that engages and satisfies stakeholders, commensurate with the fees charged.

ACTION STRATEGIES:

• To consider the affordability of College programs and service provision required, in relation to the demographics of the Sunshine Coast.
• To effectively promote and market a valued educational product as part of this service.
• To promote the qualities of the staff delivering this service.

A VIABLE COLLEGE

PLANNING GOAL: Ensure the continued viability of the College through sound financial and resource management and workplace practices.

ACTION STRATEGIES:

• To provide sustainable budgeting to meet the goals of this Strategic Plan.
• To monitor performance against budgets.
• To utilise key performance indicators that enable proactive planning and management of the College.
• To conduct College operations in a manner that protects the health, safety and welfare of all people on College campus.
• To maintain and develop appropriate physical infrastructures.